

Employment Liability Hotline for Our Education Clients

(866) 758-6874

The Hotline is available Monday – Friday from 8:30 am to 6:00 pm Eastern time

What is it?

To assist Insureds who purchase Educators' Legal Liability insurance (which contains Employment Liability coverage), Wright Specialty has developed a cost-free Employment Liability Hotline to provide answers to everyday employment-related issues. Wright Specialty developed this program in conjunction with Jackson Lewis LLP, a national law firm with 61 offices and over 950 attorneys across the United States. For over 55 years, Jackson Lewis has assisted employers to develop preventive programs and to defend workplace law claims. Jackson Lewis represents employers in all aspects of workplace law, including employment litigation, disability and leave management, reductions in force, affirmative action, benefits, immigration, wage-hour, trade secrets and restrictive covenants, drug testing and labor relations. The firm maintains a website providing comprehensive information about these and other workplace law topics.

What can I use this service for?

The Hotline is for general legal overview. It is not intended to provide a determinative answer as to whether a specific adverse personnel action should be taken. Before a decision is made as to whether to discharge an employee, deny reinstatement after a leave of absence, take any action after receiving a complaint of harassment, or taking any other employment action, you should consult with experienced employment counsel and examine all aspects of that particular situation. The Risk Management Hotline is a very useful tool to obtain information about federal laws and how they might apply to different employment-related situations. It can also be used as a way of inquiring about appropriate steps to take when investigating complaints or reports of harassment, discrimination or retaliation.

The Hotline is a good tool to conduct an analysis of the factors to consider when evaluating possible claims relating to denials of promotion, salary increases or requests for training.

How do I use it?

To verify that callers are insured by Wright Specialty, a caller must provide his or her name, the name of the policyholder and the policy number, as well as the caller's e-mail address, mailing address and telephone number. After obtaining this information,

a representative of Jackson Lewis, who will be providing this Hotline, will ask the caller succinctly to state the question and to provide a brief description of the facts which relate to the question. Callers can leave a voice mail message and will receive a response within one business day of the call.

Can I report claims and lawsuits?

No. The Hotline is a resource for general overview about human resources and employment issues. Please do not use the Hotline to ask questions about coverage or matters beyond the hotline, such as "Can I fire Sally?" or "If I fire Jim, does my policy cover an age discrimination claim?" It is not to be used to report the filing of administrative charges, arbitration demand letters, and service of lawsuits or other notices of claim. Providing such information to Hotline attorneys does not obligate them to provide notice on your behalf to Wright Specialty. It is your responsibility to notify Wright Specialty in accordance with the terms of the employment practices liability insurance policy. If you have any questions about how to report a claim, you should contact your insurance broker or representative.

Paul J. Siegel, Esq., a partner with Jackson Lewis since 1985, will oversee management of the hotline. You should contact Mr. Siegel if you have any questions about the hotline or any concerns about how a question you presented has been addressed. You can reach Mr. Siegel at 631-247-4605 or at siegelp@jacksonlewis.com. If Mr. Siegel is unavailable, please contact Kathryn Barry, Esq. at 631-247-4612 or kathryn.barry@jacksonlewis.com. If you have technical problems accessing the Hotline, contact your insurance representative or Andrew Graham at Wright Specialty – agraham@wrightinsurance.com.